



## Action Taken Report 2023-2024

### Feedback Analysis

Feedback System to collect feedback on curriculum from the stakeholders like Students, Teachers, Employers, Alumni is being done in the institution.

**Student feedback** The College conducts online feedback at the end of the academic year. The students give feedback on curriculum taught to them in that year. The general assessment of the feedback on different aspects like curricular, academic enrichment, teacher performance on their teaching performance, student support on giving grades with multiple answers.

**Teacher's feedback** on their views about the curriculum provided by the affiliated University and in turn presenting their suggestions on the curriculum to the parent university.

**Alumni Feedback:** Evaluation is being done on the Feedback from Alumni on the subject knowledge of the program, level of meeting expectation, progress of Alumni in career after graduation, impact of training, motivation at Institute, training on employability skills.

**Employers' feedback** highlights evaluation parameters in the form of subject knowledge, attitude, Behavior, Regularity, Punctuality, Maturity, Motivation, Creativity, Presentation Skills and ability to get along with others.

The analysis of this feedback helps institute in reframing the course content and various skill development training. It also helps in determining overall employability of our students at various levels.

### Action taken for the year 2023-2024

#### STUDENTS SUGGESTIONS

- ⊙ More Sports events should be organized
- ⊙ Information related to students should be available on online notice board .
- ⊙ More Projectors should be installed in classrooms for better understandin

⊙ Students should be made aware of placement of the courses

#### Action Taken On Student feedback:

As per the feedback collected from the students on the aspects like curriculum, academic environment and student support, more than 80% of the students have given response as very good and good on the five point scale on the curriculum, academic environment and student support. Some of the students has expressed that some additional courses (like as journalism, advance languages, job oriented technical courses) to be taught apart from the regular courses in their curriculum.

In this regard institution have decided :-

1. To start some additional certificate courses on job oriented skills and planning to conduct certificate courses on the Personality Development, Indian Knowledge System and advance languages etc., in the future.
2. More sports programmes events were organized and students are bringing Laurels in the Inter College Sports meet at university level.
3. Books of latest editions are regularly purchased in libraries as per the course syllabus.
4. Projectors were installed in the classrooms to use different teaching aids which helps students in better learning and understanding
5. Efforts have been made to improve the internet and Wi-Fi facilities in the campus.
6. Students are made aware of placement /outcome of the programme during Orientation/induction Programs in the beginning.
7. More of industrial visits and field visits are conducted now, also teachers are asked to undertake more experiential teaching learning process. Teachers are also using PowerPoint presentations for enhancing teaching learning experience.
8. More career guidance and soft skill development schemes have been implemented.
9. Department of Alumni Relations has organised interactive sessions with prominent alumni on guidance and career counselling as well as motivational talks.

On Teachers feedback:

Teachers Suggestions

1. Suggestions to include employment needs /societal needs / industrial needs / application-based aspects in the syllabus.

2. Suggestions for Smart classrooms, teaching tools/ Computer lab equipment availability/reading material available for the teaching-learning process.

#### Action Taken on Teachers feedback

As per the feedback collected from the teachers on curriculum, such as course structure, syllabus, relevance and applicability. Most of the teachers have given a positive response. Teachers has expressed that though the textbooks are very much relevant to the syllabus, some of the books are very costly in terms of the students hailing from rural and economically backward, in this connection they also expressed that better to prescribe text books with less cost.

1. Authorities instructed the library to update the requirements of departments so that sufficient reading material can be available in digital form.

2. The Placement cell of the institute has further enhanced efforts in placement of students/career counselling programmes were organised by them. They enabled the students to be able to get a job, they organised employment opportunities alongwith Central Placement Cell of the University.

#### On Alumni feedback:

##### Suggestions from Alumni

- a) Most alumni suggested to emphasize more on interdisciplinary learning and research.
- b) The alumni suggested that the institution should be more involved in industry-academia connections to address the sector's problems and provide value to the students.
- c) Alumni wanted more skill oriented workshops to be organised for the students
- d) Many Alumni offered to help in developing and teaching an industry-focused curriculum

#### ACTION TAKEN

1. Workshops/conferences/seminars are conducted on the latest technology carrying industry insights, many of them organized by our illustrious alumni under the banner of Alumni Talk.
2. Value added courses for embracing students with human and social values were organized by Institution in collaboration with our departments
3. Alumni relations have been further strengthened by frequent interactions with Departmental level Placement coordinators

4. To enhance participatory learning and experiential learning, collaborative industrial and academic institution visits, many of them organized by our alumni have been organized

**On Employer feedback:**

Employer emphasized the need of more focused approach concerning holistic development of students concerned. The employers have also suggested more pragmatic knowledge among students regarding deadlines, field-work, and structural design. Also, employers suggested institute to encourage students to enrol in skill-based training activities, personality development, value added courses and multi-disciplinary knowledge system, along with required technical know-how.

**Action Taken:-**

1. On the basis of suggestions received the institution has highlighted the areas of improvement as working more efficiently in developing practical tasks and acquiring technical knowledge abilities.
2. Industrial visits are being organised for the students for the practical exposure vis a vis Academia.
3. Technology based training (Internships) are being provided to assist students to acquire competitive hard and soft skills.



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